

## **Grading And Team Allocation Policy**

### **Samford Netball Club Competitive Teams – Excluding Opens**

**21/01/10**

All competitive players from 11years up to and including Intermediates, are graded at the start of each season, and placed into teams by the Samford Netball Club Grading Subcommittee.

The club will endeavour at all times to provide a fair, positive and constructive environment for all girls throughout the grading and team allocation process.

We encourage all players and their parents to understand the grading process and the longer term benefits of continuing to remain positive, and to work to improve their netball skills, teamwork, and fitness so that they can achieve the level that they aspire to at the Samford Netball Club.

#### **The Grading Subcommittee**

Grading of all players and their allocation into teams is done by the Samford Netball Club's Grading Subcommittee. This will consist of no less than three suitably experienced people, (including the Senior Coaching Convenor), and will be appointed by the Management Committee at the start of each year. It will be chaired by the Senior Coaching Convenor.

The Registrar will participate on this subcommittee to allow her to fulfil the requirements of her job description.

The President and Vice President will not serve on the grading Subcommittee.

The Samford Netball Club will employ a suitably qualified, independent grader who is not a member of the Samford Netball Club.

To ensure fairness for all players, no member of the grading committee, apart from the chairperson, will participate in grading or team allocations involving their own daughter(s).

#### **Our Aims**

1. To place each girl into a suitable team to meet her and her team mates needs for the season. These can include improved playing performance, positive team experience, development of self confidence, learning to play new positions on court etc.
2. For each girl and her parents to feel confident that the process has been fair and honest, even if she is not selected in her preferred team this year.
3. For each girl and her parents to feel confident that there is a positive and enjoyable future for her at the Samford Netball Club this year and in future years, even if not selected in her preferred team this year.

This includes the opportunity to be upgraded in future years, continuing as a player through Cadets, and Intermediates, into open teams, coaching, umpiring, and serving on the SNC committee.

4. For each girl and her parents to feel confident that all of the effort that she has put in throughout the selection process, (including pre-season fitness and squad training), plus off season playing and training, and her performance during the previous year, will be taken into account when assessing her suitability for the highest grade that she aspires to.
5. For each girl to understand that playing in Cadets (14-15 years), is a two year developmental process, and Intermediates (16-19 years), is a four year developmental process. A player moving into these age groups, may not achieve selection in her preferred grade, in her first year.

If this occurs, we encourage those girls and their parents to remain positive, have a constructive and enjoyable netball season and aim for an upgrade in the following year(s).

### **Appeals**

If any parent or player believes that an error has been made in the grading process, an appeal can be made to the Grading Sub committee. This process is covered in the Grading Procedure.

The nature and result of each appeal will be reported to the Management Committee at the next committee meeting.

### **Player Request To Play In A Higher Age Group**

Higher standard players may apply to try out for a team in the age group above their current age group, provided their normal age group is 12 years or above. This is intended to provide suitable players the opportunity to be challenged by a higher level of competition at the Samford Netball Club.

This opportunity may be suitable for some Division 1 players but is also open to current Division 2 players.

This procedure and application form is covered in a separate document "Procedure For Player Request Higher Age Group" which is available from the club.